

CHURCH OF THE REDEEMER

A community grounded in Christ, growing in service...

LEADERSHIP TEAM MEETING MINUTES

August 17, 2020

x	Brooke Baker – Pastor			
x	Margaret G. Borelli – Minister of Faith Formation		Matt Williams	
x	President – Jim Stone	x	Johanna Slygh	
x	Vice President – Debbie Shank	x	Elaine Freed	
x	Secretary - Erin Williams		Al Svette	
x	Treasurer – Alex Tomoff	x	Andy Bischof	
x	Dorothy Earl		Mike Miller	

Meeting conducted via Zoom, on-line, and called to order at 7:15 by Jim.

Opening prayer offered by Jim.

Joys and Concerns - LT

- Please keep in prayers Joyce Droescher and Carl and Jean Badger.
- Please keep Margaret’s vision in prayer – she is having problems with focusing her eyes.
- Brooke thanks everyone for their thoughts and prayers during Cal’s hip surgery.
- Andy spoke of a friend who lost his wife to covid and is struggling.

July Meeting Minutes - LT

- Brooke made one correction – clarification of why Margaret was off during the summer.
 - Margaret asked for this clarification to be added to the letter to the congregation also.
- Elaine moved to accept the minutes with the correction noted. Debbie 2nd. Motion passed.

Financial Reports - Alex

- Treasurer’s Report – August 17, 2020
- Balance Sheet

We have about \$80,000 available cash. The drop from last month is due to a loss and disbursement of mission funds. We also have a \$100,000 CD if we had to access. There would be a three-month interest penalty for an early withdrawal.

Temporarily restricted assets show a decline \$40,034 but the true picture would show about a \$22,000 decline which is about the same as the transfer to the Operating Fund. The markets were up in June and July but that change is not reflected in the Endowment and Legacy balances. ALL the steep losses from early in the year have been recovered.

- Operating Statement Income & Expenses General Fund:
 - o Offerings were \$756 below budget for July. YTD offerings are \$1,426 below budget.
 - o Church property and church operations are below budget due to minimal use of the building and office.
 - o Mission giving also includes the Designated Gifts for the sidewalk which is why it is higher than budget.

Alex's reports differ from Chuck's YTD because the internal statements do not reflect Ginny Steplar's \$25,000 gift to Operations. Other than that they differ by \$282.

- Motion to accept Financial Reports:
 - Johanna moved to accept. Erin 2nd. Motion passed.

Progress report on Being the Church - _____ LT _____

- Flag Memorial
 - Brooke stated that not enough people attended the installation of the flags into a cross when it was scheduled, so a make-up date of this coming Thursday at 6:30 is scheduled and all who can make it, are encouraged to come help.
- Hunger Walk – Virtual
 - Andy stated that about \$2766 was collected from Redeemer members, \$1000.00 was donated by Legacy, and an additional amount was donated by others, so the entire event was quite successful!
 - Andy wanted to give a special thanks to Brooke and Bonnie for all their help.

Pastor's Report _____ - _____ Brooke _____

- Sent letter to RR Methodist Church to ask if they did in fact still have a parish nurse and if this person would be interested in also applying for a position with COR.
- Electrical work in the sanctuary
 - Got a quote for the CAT 5 wiring from Lake Erie Electric
 - Will get another quote.
 - No work will be done until the water issue is fixed.
- The outside worship service has been successful
 - Approximately 18 people have attended
 - Will continue as long as the weather cooperates
- Barb researched internet plan
 - Our current plan was scheduled to increase to \$71.00/mo.
 - Found a new 3 year deal for high speed internet, available at \$75.00/mo.
 - Need to find out why we are getting charged Sales Tax.
- AA is continuing to use the building
 - They paid \$125.00 which is less than normal but because of their lesser attendance, it is all they can manage at this time.
- Cory will start using the building for his sign language program in Sept.
 - He asked if he could use the building free of charge since he is just getting it started.
 - Johanna moved we don't charge Cory through 2020. Elaine 2nd. Motion carried.

Revised Constitution & ByLaws - Jim

- Making changes – should have new document to review soon.

Ministry Team Reports - LT

- Property Team - Jim reported the water problem has not been fixed after all.
- Community Meal – Elaine reported it is scheduled on 8/29.
 - Meal is a grab-and-go set up with handing out as many meals to cars as is requested, as they drive up.
 - Discussing having a meal in early Dec which is not typical but might be more needed this year as more people seem to be in need.
 - July Community Meal served 129 meals.
- Mission Committee – Andy mentioned looking into getting money from Legacy to put towards gift cards to give away at Christmas this year.
 - This idea will be discussed at a mission committee meeting this week.
- Brooke encouraged teams to continue to meet in spite of Covid – can do it virtual.

New Business - LT

- Placement of sign out front
 - Andy suggested we modify the sign in the front offering expressions of who we are
 - “Love & Tolerance, Embrace Diversity, God loves you and so do we”, etc.
 - Can it include link to services?
 - “COR Welcomes You to Worship with us” and note the link
 - Brooke will check with the city on signage restrictions
 - Andy made motion to pursue a permanent sign with a message that changes. Dorothy 2nd. Motion passed.

Designated to Settled Pastor Process - Executive Session

Andy moved to adjourn meeting at 9:01. Erin 2nd. Motion passed.

Brooke shared closing prayer.

Next LT meeting schedule for September 21, 2020 at 7:15 via Zoom.

Respectfully Submitted,

Erin Williams, Secretary