

CHURCH OF THE REDEEMER

A community grounded in Christ, growing in service...

LEADERSHIP TEAM MEETING MINUTES September 20, 2021

x	Rev. Brooke Baker	x	Andy Bischof	x	Mike Miller
x	President-Julie Barnes		Elaine Freed	x	Marcia Powles
x	Treasurer-Alex Tomoff		Rick Garcia	x	Debbie Shank
x	Secretary-Dorothy Earl	x	Jeff Kirkby	x	Matthew Williams

Call to Order / Opening Prayer

Opening – Meeting called to order at 7:16 p.m.
Opening Prayer – Jeff

Joys and Concerns

- Mike noted that his son Ben is engaged to be married next year in July.
- Debbie noted that she saw Andrew Hille in the homecoming parade in Fairview Park. He is representing the sophomore class.
- Matt thanked all for prayers for his dad, who is now doing very well.

Approval of Minutes from 8/16/2021

- Minutes approved by acclamation.

Financial Reports – delivered by Alex Tomoff

- Balance Sheet

We have about \$45,000 available cash – a decrease of about \$10,000 from last month. The drop was caused by \$12,000 payments for technology equipment and lights both which will be paid by Endowment Fund. We also have a \$102,000 CD that matures in February 2022.

The Endowment Fund's \$22,500 commitment to the General Fund has been transferred into the General Fund in June. We have also received \$15,000 from the Legacy.

- Operating Statement Income & Expenses General Fund:
 - Offerings were well ahead of budget for August as expected, due to only one count done in July. We are now \$12,000 ahead of budget YTD
 - Church property expenses continue to be above budget due to high utility bills, repairs and quarterly property insurance that normally would have been paid in December, but the bill was not received until January.
 - Pastor's compensation and staff compensation are above budget due to timing of benefits payment to the Pension Board. We are paid through September but the payment is due before the 1st. This is a catch up as the January payment was not paid in December.

- The second mission payments will be made in September.
- All other expenses are at budget.
- Fund Balances

Year to date gains for both the Endowment and Legacy were slightly higher for the month and remain quite favorable year to date.

Motion was made to accept the financial report by Debbie. Matthew seconded. Motion carried.

Parish Nurse's Report was submitted to the Leadership Team.

Pastor's Report

- Brooke reports she was asked to serve on the board of the Cleveland Ecumenical Institute for Religious Studies
- Lexington Theological Seminary Alumni council has asked Brooke to become a member.
- Brooke noted she is making an effort to attend activities that the youth are involved in during this period of time when the Director of Youth position is open.

Missions

- Andy reports that he is having issues getting answers from the Senior Center regarding how Christmas Project will be handled.
- This Saturday will be the Community Meal at Clague Road Church.
- The Committee has looked into potentially supporting Frontline Services, which collects hygiene kits for distribution to those in need. Andy prepared some initial kits in conjunction with the Kiwanis and delivered them downtown to Frontline. He notes that he has additional components for the kits and offers the concept as something we might do as a church.
- The Committee continues to support America Scores project.

Facilities

- Tuesday, Warren Roofing will be conducting a water test on the roof. They are working with Industrial Roofing.
- Flat roof over the lounge is in need of repairs and New Castle is working on an estimate.
- New Castle has evaluated the chimney that we were told should be replaced (at a cost of approx. \$11,000). Their recommendation is that the chimney be removed and the exposed wall sealed. A quote is in process.
- Work Day on October 23rd for cleaning out storage room.

Invitation Team

- Andy touched base with several members who have not been coming recently.

Old Business

- Reminder that we need help on Sunday morning for set-up and take-down for the outside service. A sign-up sheet was circulated.
- The Endowment Fund has agreed to cover the full cost (approx. \$18,000) for the wifi/live-stream upgrade.
- Nominating committee (Elaine, Rick and Debbie) needs to secure two people to fill positions on the Leadership Team for three-year terms beginning
- Suggestions were made for members who can be contacted to serve on the Stewardship Committee, which is to begin meeting October 24th.

- Ben Holcomb has accepted the position of Faith Formation Director and Collin Dewyre has accepted the position as Media Technician. Following them showing their proof of vaccination, we will conduct background checks on them. Collin will start on Sunday September 26th and Ben will start on Monday September 27th. Special note that the position of Faith Formation Director was originally envisioned to be a ten-month commitment and it has been decided that it will be extended to a year-round position to maintain connection with the youth and provide adult learning opportunities during the summer.

New Business

- Alex led discussion on the Proposed Budget for 2022. Matt moved that we accept the proposed budget. Marcia seconded. Motion carried.
- Discussion was had around methods to handle walk-in requests for assistance. Matthew to look into drawing up a document listing local resources for assistance. Further discussion to be had in next month's meeting around non-cash assistance that we can be prepared to offer.
- General recommendation that we will resort to Zoom only for Sunday service if the morning temperature is below 55.

Announcements

- Worldwide Communion Sunday is October 3rd.
- Blessing of the Animals is October 9th.
- Habitat for Humanity house dedication is October 9th at 11:30.
- Fall Annual Meeting is November 14th.

Pastor Brooke offered a closing prayer.

Next Meeting

- October 18, 2021
- Opening Prayer – Mike

Adjournment at 8:43 p.m. by acclamation

Respectfully submitted,
Dorothy Earl