

CHURCH OF THE REDEEMER

A community grounded in Christ, growing in service...

LEADERSHIP TEAM MEETING MINUTES March 21, 2022

x	Rev. Brooke Baker	x	Andy Bischof	x	Richard Shank
x	President-Julie Barnes	x	Jeff Kirkby	x	John Thomas
x	Treasurer-Alex Tomoff	x	Mike Miller	x	Matthew Williams
x	Secretary-Dorothy Earl	x	Marcia Powles		

Call to Order / Opening Prayer

Opening – Meeting called to order at 7:16 p.m.

Opening Prayer – Jeff

Joys and Concerns

- Elaine Freed needed a wheelchair to get into the building recently due to hip pain.
- Mike's son has bought a house in Naperville.
- Jeff to attend Cleveland Institute of Art in pursuit of a Bachelor's Degree.
- Lifeline Screening earlier in the month was an overwhelming success.

Approval of Minutes from 2/28/2022

- A change was made to add the \$103,000 amount of the rollover.
- A change was made to "accept" the financial report, as opposed to "approve" the report.
- Minutes approved by acclimation.

Financial Reports – delivered by Alex Tomoff

- Balance Sheet
We have about \$27,000 available cash and \$103,647 that has been rolled into a .65% money market fund.
- Operating Statement Income & Expenses General Fund:
 - Offerings were \$6,513 below budget because there was only one count in early February
 - Church property expenses were unfavorable to budget by \$566 due to utilities.
 - Staff compensation is lower than budgeted without a Faith Formation director.
 - All other expenses are at or favorable to budget.
- Fund Balances
Endowment and Legacy both showed losses of about 3% for the month.

The Financial Secretary's report and Operating Income report are very close.

A motion to accept the financial reports was offered by Rich, seconded by John and approved unanimously.

Parish Nurse's Report was submitted to the Leadership Team.

Pastor's Report

- Due to attendance issues, it was necessary to reschedule the youth get-together.
- Pastor Brooke to take off this coming Sunday (replacement day off for the earlier cancellation of day off due to covid diagnosis of pulpit supply). Doug Horner will provide pulpit supply.
- Pastor Brooke noted that the Hunger Walk and Gay Pride would be on the same day and she is planning to attend Gay Pride, but may concurrently do her pledged walking for hunger at the same time. She encouraged others to attend either event.
- The Worship Team will be meeting on March 30.

Missions

- Baking gathering at the church involved four people.
- The Committee is reviewing changes to some of the in-gatherings.
- The Committee is giving some consideration to using their surplus funds to be used to purchase hams at Christmas and/or turkeys at Thanksgiving and distributing them one per car to those coming for the Community Meals.

Invitation

- Andy received a nice thank you note from Patty Lindemood,
- Cards are to be sent out to the new members.

Legacy Committee

- John reported on transfers that were made to the General Fund for salaries of Parish Nurse and Faith Formation Director, as defined in the Fund's Charter. He noted that as the Faith Formation position remains open, that transfer amount will be reduced until filled.
- Additional transfers were made for missions.

Old Business

- Wiring update
 - Reportedly, the monitors that were delayed in shipping were on a ship that had docked that morning and would be off-loaded relatively soon.
 - Some of the needed equipment was donated by Jeff, which saves us some expense.
- Jeff provided a Facilities Committee accounting of where each of the main projects stood. For the most part, projects delayed due to winter were not yet scheduled and the Lounge Roofing project involved some difficulty in obtaining materials. He noted that a review of the inventory of chairs in the Fellowship Hall determined we have 80 chairs. New chairs cost \$60/each and a decision is not yet made on how many we will need to purchase.

New Business

- Need Ushers – one for regular Sundays and three for Communion Sundays. Sign-up Genius is being considered.
- Worship service on April 3rd will be held in Fellowship Hall where seating will be at tables of approximately six people each. It will include Communion. After the service, a meal of soup and bread will be served, during which congregational discussion (led by Leadership Team members spread out among the tables), is to discuss where we are and where we should go as a church. Matthew to handle hosting for Zoom participants. People will be needed for set-up at 2:00 on April 2nd.
- As the April meeting is currently scheduled for the day after Easter, it was determined we would move our April Meeting to May 2nd and the May Meeting to May 23rd.

Pastor Brooke offered a closing prayer.

Next Meeting

- May 2, 2022
- Opening Prayer – Marcia

Meeting adjourned at 8:40 by acclimation.

Respectfully submitted,
Dorothy Earl