

CHURCH OF THE REDEEMER

A community grounded in Christ, growing in service...

LEADERSHIP TEAM MEETING MINUTES November 21, 2022

x	Rev. Brooke Baker	x	Andy Bischof	x	Richard Shank
x	President-Julie Barnes	x	Jeff Kirkby	x	John Thomas
x	Treasurer-Alex Tomoff		Mike Miller	x	Matthew Williams
x	Secretary-Dorothy Earl	x	Marcia Powles	x	Kim Nagy

Call to Order / Opening Prayer

Opening – Meeting called to order by Julie at 7:16 p.m.

Opening Prayer – Julie

Joys and Concerns

- Jeff mentioned he needs to locate the shop vac.
- John's future daughter-in-law has heart muscle disease.
- Jeff's brother Dave is in the hospital.
- Andy asks for continued prayer for Jan.
- Julie
- Andy said it was a joy to see two people risk their lives to save others in Colorado Springs.

Approval of Minutes with three corrections from 10/17/2022

- The minutes were approved by acclamation.

Financial Reports – delivered by Alex Tomoff

- Balance Sheet
There is \$60,500 available cash.
- Operating Statement Income & Expenses General Fund:
 - Offerings were slightly below budget for the month and right at budget year to date.
 - Staff compensation is lower than budgeted as Faith Formation Director did not come on until August.
 - Some of mission payments were reallocated to Endowment (\$5,950). Missions have all been paid for the year and are at budget.
 - Church Property expenses are near budget except for utilities which remain over budget for the year.
- Fund Balances
Endowment and Legacy Funds both recovered some losses in October. The Endowment Fund is now about \$19,000 below the principal amount of about \$520,000. We will need additional cash early next year. Two funds we could look to are the Facilities Fund (\$20,964) and the Memorial Fund (\$9,296). Congregational approval would be needed to reclass these funds to operations.

A motion to accept the financial reports was offered by Marcia, seconded by Jeff and approved unanimously.

Parish Nurse's Report was submitted to the Leadership Team.

Pastor's Report

- I offered the closing prayer for the Faith Build for Habitat for Humanity
- Met with Ken Daniels and Ken Young from United Church Homes on November 9 regarding the back lot – they offered to come speak to LT after the first of the year
- Attended a film entitled “Race to Be Human” at Avon Lake UCC on November 9
- Attended Keith Stuart's retirement party at Wagner's on November 12
- Attended the Living Water Association Annual Meeting in Hudson, along with Matthew Williams on November 12
- Attended a two-day retreat to close out the 3-year Thrive grant from Lily in Lexington, KY November 16-18
- Have been appointed to be on the Committee on Discernment Working Group as part of the Committee on Ministry with the Living Water Association.
- We have Violet Radio as our pianist through Christmas Eve; need to find subs for the last two Sundays before Jarred arrives on January 15.
- Attended Rise for Hunger event at West Park UCC on November 20, packaging food for people around the world

Missions Committee

- Andy reports we had a successful community meal at the end of October. There were 44 cars and 165 total meals. We had 11 members of the church helping with the serving.
- \$250 in gift cards was taken to the Westlake Senior Center.
- There were extra hams leftover and it was determined they would be delivered to shut-ins of this congregation.

Faith Formation Director's Report was submitted to the Leadership Team

- Kim thanked the congregation for the warm welcome by the congregation
- She also noted that there will be an advent wreath making workshop during Fellowship Hour on the coming Sunday.

Facilities and Maintenance Committee

- Russ received a bid on a new roof for the sanctuary. There still needs to be a determination on cost for the interior support that needs to take place first.

Old Business

- Future Planning Group thanks everyone for their participation at the congregational soup luncheon. They are working on a new mission statement for the congregation to review. Matthew thanks John for his work on that draft.
- The new organist will start January 16th.
- The Nomination Committee presented their slate of candidates, which was approved by the congregation at the November Fall Meeting. Nominated for next year was Matthew Williams (second term), Mary Kanzeg, Donna Greenwell, and Julie Miller. Matthew thanked outgoing members for their work on the committee.
- Safety Plan update. We have implemented the suggestion to affix numbers at windows and doors. A number of other suggested items will be researched when the weather warms up.

New Business

- Motion by Julie, seconded by Matthew to have the Annual Meeting on Sunday, January 29th after church. Motion carried.

- Motion was made by Julie to cancel the December meeting, move the January meeting back one week to January 23rd, and move the February meeting back to February 27th. Seconded by Rich. Motion carried.
- Matthew volunteered to be an usher for the Thanksgiving inter-faith service.
- We had a discussion concerning a request by Svete Signers to use our facilities for a meal fund raiser. It was determined that Brooke would contact him and let him know that he may rent the facility at the current rate.
- Discussion was held around an article “So your church wants more young families”.
- Alex will be contacting Cornerstone Funds to look into the possibility of available funds for possible shortfall (such as a line-of-credit).
- Brooke to talk to United Church Homes about coming for their presentation on January 23rd, at the January Leadership Team meeting.

Brooke offered a closing prayer.

Next Meeting

- January 23, 2023

Motion to adjourn the meeting by Julie, seconded by Matthews Motion carried. Meeting adjourned at 8:56.

Respectfully submitted,
Dorothy Earl

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LEADERSHIP TEAM MEETING MINUTES December 19, 2022

x	Rev. Brooke Baker	x	Andy Bischof	x	Richard Shank
x	President-Julie Barnes	x	Jeff Kirkby		John Thomas
x	Treasurer-Alex Tomoff		Mike Miller	x	Matthew Williams
x	Secretary-Dorothy Earl		Marcia Powles		Kim Nagy

Guests: Mary Kanzeg and Russ Williams

Call to Order / Opening Prayer

Opening – Meeting called to order by Julie at 7:07 p.m.

Opening Prayer – Julie

Presentation by Mary and Russ on the issues of the leaking roof and the need to secure architectural drawings before any engineering firm will provide a quote for the needed repairs. Motion made by Matthew to approve the cost of proceeding with the architectural drawings. Rich seconded. Mike and John voted by email to approve. Motion carried.

Mary presented the findings of a recent inspection by the insurance company. They noted three areas of concern. The first area dealt with supplies stored near the boiler and that has been resolved. The second involved the electrical panels that are obsolete and potentially considered a fire hazard. Last, we have an older style fuse that protects the electrical system and they recommend we have an electrician inspect them. We determined we will notify them we need more time to investigate other options.

Brooke offered a closing prayer.

Next Meeting

- January 23, 2023

Meeting adjourned at 8:00 p.m..

Respectfully submitted,
Dorothy Earl