

# **CHURCH OF THE REDEEMER**

*A community grounded in Christ, growing in service...*

## **ANNUAL MEETING MINUTES**

**January 29, 2023**

Call to Order / Opening Prayer

Opening – Meeting called to order by Julie Barnes at 11:32

Opening Prayer – Pastor Brooke

Minutes from the November 13, 2022 Fall congregational meeting were presented for review. A motion to approve the minutes was offered by Janet Kramer and seconded by Julie Miller. Motion carried.

Leadership team members for 2023 were recognized. Team members who completed their term on the Leadership team in 2022 were thanked for their service.

Julie Barnes highlighted Church of the Redeemer's 2022 accomplishments and opened the floor to committee chairs for additional comments.

The financial reports for 2022 were presented by Alex Tomoff and discussed by the congregation. A motion to approve the financial reports was offered by Dorothy Earl and seconded by Mike Miller. Motion carried.

Matthew Williams reviewed the work of the Visioning team and presented an updated mission statement a new vision statement developed by the visioning team. A motion to accept the new mission and vision statements was made by Julie Barnes and seconded by Mike Miller. Motion carried.

A motion to approve Dorothy Earl as a new Legacy committee member was offered by Jill Negray and seconded by Elaine Freed. Motion carried.

A presentation of Kim Nagy as our Associate Minister of Faith Formation was offered by Matthew Williams and seconded by Bonnie Hawver. Motion carried.

Closing prayer offered by Pastor Brooke.

Motion to adjourn was made by Mike Miller and seconded by Debbie Shank. Motion approved by acclimation at 12:04 p.m.

Respectfully submitted,  
Julie Barnes

# ***CHURCH OF THE REDEEMER***

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## **LEADERSHIP TEAM MEETING MINUTES February 27, 2023**

x	Rev. Brooke Baker	x	Secretary-Julie Barnes	x	Marcia Powles
x	President-Matthew Williams	x	Donna Greenwell	x	Richard Shank
x	Treasurer- Alex Tomoff		Jeff Kirkby	x	John Thomas
x	VP-Mary Kanzeg	x	Julie Miller	x	Kim Nagy

### Call to Order / Opening Prayer

Opening – Meeting called to order by Matthew at 7:14 p.m.

Opening Prayer – Donna

### Approval of Minutes from January LT meeting

- The minutes were approved by acclimation

### Joys and Concerns

- Mary requested prayers for George, Don's nephew who is on hospice
- Quilts at Mount Zion UCC church based on the last words of George Floyd very moving
- Matthew's daughter had 3 wisdom teeth pulled today and recovering well
- Zachary is close to deciding on his college and if chooses University of Akron, close to having tuition covered by scholarships

### Financial Reports – delivered by Alex Tomoff

#### Balance Sheet

There is \$60,069 unrestricted cash available. There is a total of \$1,109,659 in the Legacy and Endowment Funds of which \$520,527 is permanently restricted.

#### Operating Statement Income & Expenses General Fund:

- Offerings were slightly below budget for the month
- The Endowment Fund made it full \$22,500 annual contribution to Operations
- Expenses are in line with budget after one month

#### Fund Balances

The Legacy Fund shows gains of \$29,735 for the month and paid management fees for the first quarter of \$1,360.

The Endowment Fund shows gains of \$32,008 for the month and made its annual contribution to the church operations.

Motion to accept financial report as written made by Mary, seconded by Marcia and approved unanimously.

Parish Nurse's Report was submitted to the Leadership Team.  
The Lunch and learn was very well done and well received.

#### Faith Formation Director's Report

##### Children

- Continue to switch out books in the sanctuary Pray Ground - this month contained books for Black History Month, and March is a variety of books that could be appropriate for Lent (prayer, presence, etc)
- Continue promoting summer church camp via our church Facebook page with "Camp of the Week" posts
- Replaced changing pad in the nursery

##### Youth

- Gathered on February 19 for a Mardi Gras celebration and to burn last year's palms for this year's Ash Wednesday. Matthew Williams joined us as our second adult.
- Finalized a spring schedule, which includes a meeting about twice a month until June. I emailed the schedule and mailed a printed one to each household with a hand-written letter encouraging families to put dates on their calendars and attend.
- Attended SpongeBob: The Musical in Avon Lake to see Maggie Stahl and Rowan Garcia, who were both performing in it College Students Adults
- Led Bible study on February 8
- Led first Lenten mental health/spiritual practices class on February 23

##### Intergenerational

- Emailed a small team of people to begin planning Messy Church Worship
- Helped as liturgist and presided over the communion table on February 5
- Helped write a joint sermon for February 12 worship service with Pastor Brooke

##### Other

- Continued to work on writing a revised version of our Safe Church Policy
- Attended my monthly Community of Practice in New Philadelphia (a meeting required for all authorized clergy)
- Wrote and submitted a Lenten devotional for the combined devotional with West Park and Christ UMC

#### Pastor's Report

- Have been covering Administrative Assistant duties since second week in February
- Includes sorting mail, printing bulletins and Grapevine
- Had lunch with three colleagues this month
- Out of office first week in February
- Had Coffee, Tea, & Pastor B on February 14
- Have conducted three interviews with potential Adm. Asst. candidates
- Will meet with Janet this week about extending offers
- Continue serving on Discernment Working Group as part of Committee on Ministry of the Living Water ONE Association
- Completed annual data reporting for the UCC
- Attended Nurse Nancey's lunch and learn

- Monthly meeting with spiritual director
- Planned and led Leadership Advance
  - Appreciative of the attendance of Julie Miller, Donna Greenwell, Marcia Powles, Matthew Williams, and Kim Nagy
  - This was meant to be an opportunity to discuss ways for COR to move forward in determining our future as well as a review of responsibilities of being a member of LT; things we don't necessarily have time to do during our monthly meetings
  - Donna, Julie M, Marcia, and Kim are welcome to attend a rescheduled version of this, but it is not necessary
  - Please check your calendars and send an email of your availability for Saturdays between April 22-May 20; this is important and I would like to hear from everyone by the end of this week
- I hope that members of this team will show up for some of the Lenten studies on Thursday evenings; appreciative of those who were able to be there last week
- Appreciative of members of this team who attended Ash Wednesday services

#### Ministry Team

##### Mission committee

- Next Community Meal is March 25, 2023

##### Visioning team

- Continuing to meet monthly
- Looking at ways to inspire the church
- Key point-not a team that makes decisions-idea generation
- Mission and vision statement-want to make a banner
- Appreciative inquiry-a process by which change can be made
  - Involves the whole congregation
  - Look at yourself (the congregation) and identifying strengths
  - Where the church can see itself
  - Considering bringing in a consultant to help with this process

#### Old Business

- Property updates
  - Insurance board investigation of building
    - Electrical panels a concern
    - Cleared by electrical contractor
  - Fire inspection
    - Fire hydrant could not be opened
    - ABC fire opened and flushed hydrant
  - Roof
    - Quotes from steel fabricator and roofing company
    - Differences in steel fabricator is 1 beam vs 2 beams
    - \$84,011-100,706 (1 beam vs 2 beams)
    - Motion to accept the bid and contingency with the 2 beam option and re-roof by Mary, seconded by Julie B. Motion carried unanimously.

- Motion to use the endowment fund-including principal to pay for the roof repair was made by Julie B, seconded by Julie M. Motion carried unanimously.
    - Congregational meeting on March 19 to vote
- United Church Homes presentation debrief
  - Is this a ministry we want to do?
  - First step is a needs assessment/Feasibility study-paid for by COR
  - Questions
    - What is the expectation with the property? Would we be paid for it? Would we donate it to UCH?
    - What is the cost of a feasibility study
    - Who is responsible for obtaining access to the property?
  - Consider holding for now so we can focus on current issues
  - Send questions to Pastor Brooke
- Identify a new Treasurer
  - Would work closely with Alex who will continue to do bookkeeping
  - A non-voting member of the leadership team
  - Do we consider hiring an outside team to manage the books
    - Pastor Brooke to speak with colleagues

#### New Business

- Liaisons to ministry teams
  - Faith formation-Matthew
  - Human resources-Donna
  - Mission-Rich
  - Property-Jeff
  - Finance-Julie B
  - Invitation-
  - Health ministry-Mary
  - Worship/Ushers-
  - Pastoral relations-Pastor Brooke
  - Memorial-Julie
  - Endowment/Legacy-Rich and John
- Opening Prayer sign up
  - Julie M to give opening prayer for March

Brooke offered a closing prayer.

#### Next Meeting

- March 20, 2023

Motion to adjourn the meeting by John, seconded by Marcia. Motion carried. Meeting adjourned at 8:54.

Respectfully submitted,  
Julie Barnes